

January 17, 2009

To Jerry L. Moore 1049 7th Ave. N. Minneapolis, MN 55411

RE: Employment Status

I am writing in regards to recent confusion that may have arisen as to your employment status. It is my understanding that you received a letter from Mr. Michael Browne on or about January 14, 2009, advising you that you were being terminated for "misconduct". Please be advised that pursuant to your employment contract you are still an employee of this organization and are expected to comply with your agreement. You are advised to continue your employment as the Jordan Area Community Council Executive Director until otherwise advised by me.

As you may already know due to recently events we have been forced out of our office at 2009 James. As such you will be expected to acquire new office arrangements forthwith. Please notify me immediately when such arrangements have been completed.

If you have any questions please contact me directly.

Sincerely Yours,

Jordan Area Community Council

Board Chair

Cc: JACC Board of Directors

NRP

Robert Cooper CPED

1922 25th Ave. N Minneapolis, MN 55411