

FAX COVER SHEET

TO:

Clerk of Court of Eighth Circuit

FAX:

314-244-2480

FROM:

Temporary Manager

Jill Clark, LLC

FAX:

763/417-9112

PHONE:

763/417-9102

EMAIL:

temp.manager@jillclarkllc.com

DATE:

July 17, 2012

RE:

Jill Clark medical leave

PAGES (including this cover sheet): 4

MESSAGE:

The first copy dated July 10 (demand for reasonable accommodation from the district court) was emailed to Mr. Shay who asked that it be faxed to this number. The second copy dated today is being mailed today to the district court.

REQUEST FOR ACCOMMODATION RE ATTORNEY JILL CLARK

TO: United States District Court, District of Minnesota via Clerk of Court

C: Eighth Circuit Court of Appeals via Clerk of Court

From: Temporary Manager, Jill Clark, LLC (temp.manager@jillclarkllc.com)

Date: July 10, 2012

The Rehabilitation Act of 1973 requires programs that receive federal funding to provide equal opportunity to receive program benefits and services, and prohibits discrimination on the basis of disability. 29 U.S.C. §794 (Section 504).

Attorney Jill Clark was recently diagnosed with seizure disorder (partial complex seizures) previously referred to or sometimes referred to in the vernacular as epilepsy (much of the case law discusses 'epilepsy'). Whether this is considered a impairment of a major life activity, 'regarded as' or a 'record of' disability, Ms. Clark is entitled to protection under the RA.

Request for reasonable accommodation

By way of background, Ms. Clark had been suffering in months prior to June 2012 (she had not yet gotten back on a full-time schedule since going out on medical leaves January 2012). In June 2012 she experienced extreme neurological symptoms which impaired major life activities (vision, hearing, walking, sleeping, and working) and caused her hospitalization.

The correct diagnosis was, thankfully, finally made. The diagnosis of partial complex seizures resulted in the immediate prescription of anti-seizure medications. The neurological symptoms have been addressed.

Ms. Clark had neuropsych testing in the hospital, and her understanding upon discharge was that she could work after a period of adjusting to the medications.

Ms. Clark's husband initially informed the state court that Clark was entering the hospital on June 21, 2012 (where she resided until June 25, 2012). When the seizure disorder was diagnosed, a long-term leave did not appear necessary. The state court (district level) recommended a period of license disability inactive status while a

determination is being made with regard to Clark's condition. That recommendation is pending with the Minnesota Supreme Court.

Clark's doctor has now recommended a more lengthy period of medication adjustment than Clark previously anticipated.

Jill Clark, LLC has a temporary manager in place (this is a group of volunteers) and is in the process of creating a management plan for all cases. Ms. Clark is providing some assistance with regard to management plans, but she is not practicing law right now due to advice of her doctor(s).

Ms. Clark is requesting reasonable accommodation from this court: a 30-day continuance of proceedings in all of her cases until she is adjusted to the new medication(s). (As she understands it, the medication dosages could be changed in this period, and she might be switched to a different medication.)

Jill Clark, LLC does not yet know precisely how long it will take to adjust to the medications, but additional information will be provided about Ms. Clark's progress as soon as it is available.

Jill Clark, LLC looked on the district court website for a form to fill out to request accommodation but was not able to locate one. This request is therefore being made with the understanding that if the court requires additional information (such as medical information), it will let us know.

Questions or requests for additional information can be sent to: temp.manager@jillciarkllc.com

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TO: United States District Court, District of Minnesota via Clerk of Court

C: Eighth Circuit Court of Appeals via Clerk of Court

From: Temporary Manager, Jill Clark, LLC (temp.manager@jillclarkllc.com)

Date: July 17, 2012

On July 10, 2012, Jill Clark, LLC hand delivered a demand for accommodation regarding Attorney Jill Clark to the District of Minnesota Court.

This is a follow to indicate our understanding that the courts-entity is accommodating Ms. Clark and that all due dates and appearances District of Minnesota cases will be pushed back. At this time, Ms. Clark has requested 30 days from July 10, 2012.

There are still dates appearing on the docket calendar, so please let us know what the courts are doing to ensure accommodation in those cases.

Questions or requests for additional information can be sent to: temp.manager@jillclarkllc.com